

My Hometown



My Hospital

More than 2,000 employees who work at Yale-New Haven Hospital experience local pride twice – at work and at home. One of every four employees who works at Yale-New Haven Hospital lives in the Elm City. To them, Yale-New Haven is not only a great hospital, it's a great employer in a great hometown. They value the hospital's compensation and benefits program, but even more than that, they love the sense of family and the spirit of community. YNHH helps keep the economy of New Haven healthy, while it keeps New Haven citizens healthy. YNHH offers the best of both worlds – while it is one of the country's top hospitals, it has the feel of a community hospital. No wonder so many Yale-New Haven employees love where they work and work where they live.



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"Sometimes I hear people say they have to go to work or they need to go to work. I actually want to go to work."



Jody Platner
Director, YNH Day Care Center

My Hospital

I told my son the other day that I wanted to create a bumpersticker that said, "I live in New Haven, I work in New Haven and I love New Haven." It's true. I'm originally from Detroit, but I've lived in New Haven for 37 years. I've raised three kids here, and it's the kind of place where you can really get involved in the community. New Haven is such a great city. I like the size, the diversity, the restaurants and the location. I came to Yale-New Haven as a volunteer in the child life department when my children were young. I never left. It's an exciting, challenging workplace with very high standards. But it's also very nurturing. There is a real sense of family here – among fellow employees and with the leadership of the hospital. You know, the salaries and benefits are great, but the work environment is really what keeps me here. Sometimes I hear people say they have to go to work or they need to go to work. I actually want to go to work. Truly, I wake up on Monday mornings happy to go to work.



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"It was hard, going to school, working full-time and raising two children. But my family, my co-workers and the hospital gave me the support I needed."



Marybelle Rivera, RN
Pediatric operating room nurse

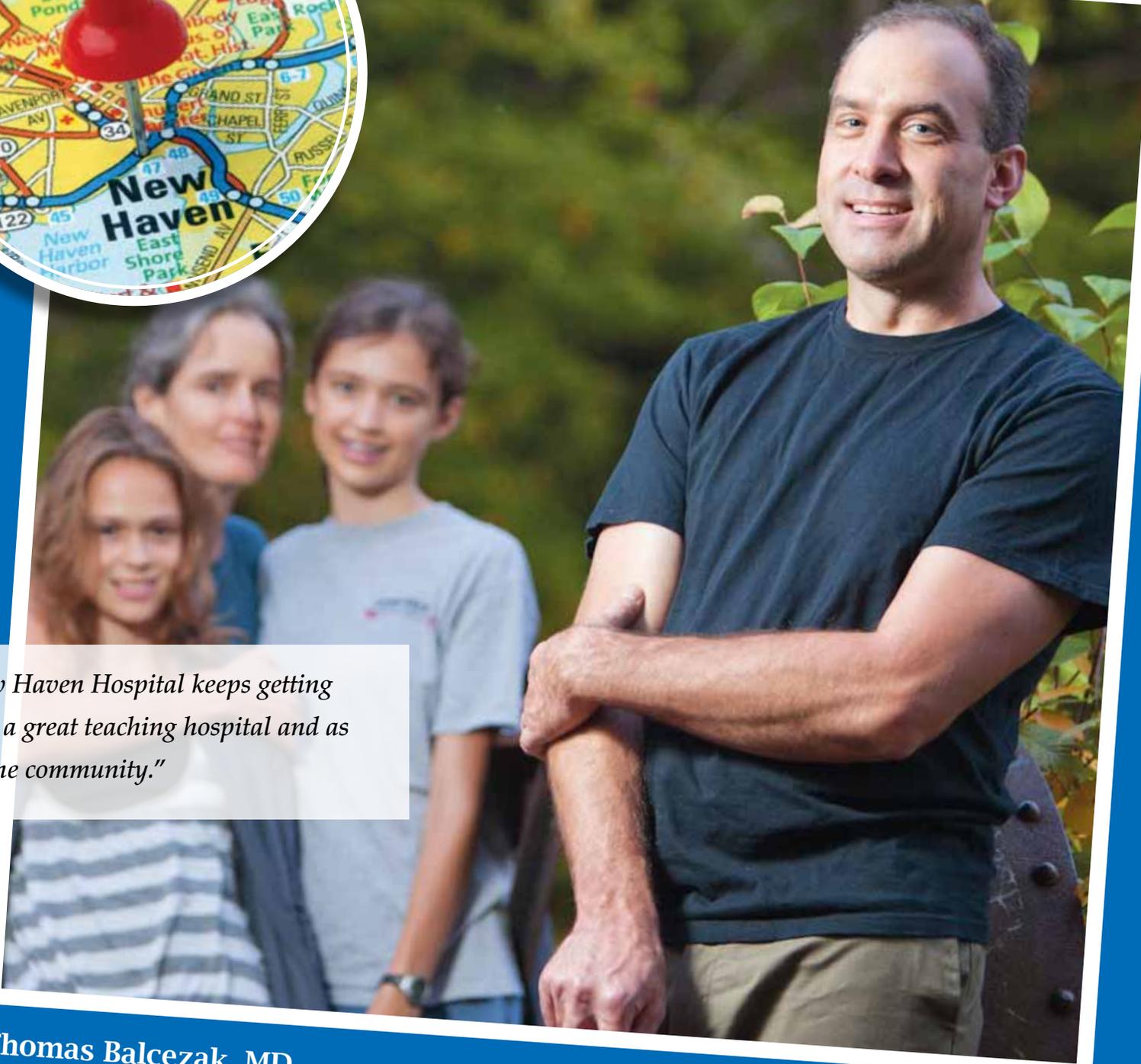
My Hospital

I was born and raised in New Haven. Nineteen years ago, I came to work as a secretary in Yale-New Haven Hospital's emergency department, then in admitting, then in the operating rooms. I was sitting at my desk one day, when one of the plastic surgeons invited me to go Colombia as an interpreter on a Healing the Children mission. That trip, plus the fact that I had a son who was born with multiple medical problems, made me realize I wanted to be a nurse. I went to Gateway Community College and Bridgeport Hospital School of Nursing. It was hard, going to school, working full-time and raising two children. But my family, my co-workers and the hospital gave me the support I needed. Everyone said, "Don't give up. You can do it." I've been a registered nurse for a year now because they believed in me and they made me believe in myself. Yale-New Haven Hospital is like a family here. And New Haven is my home.



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"Yale-New Haven Hospital keeps getting better – as a great teaching hospital and as a part of the community."

Thomas Balcezak, MD
Vice President, Performance Management,
Associate Chief of Staff

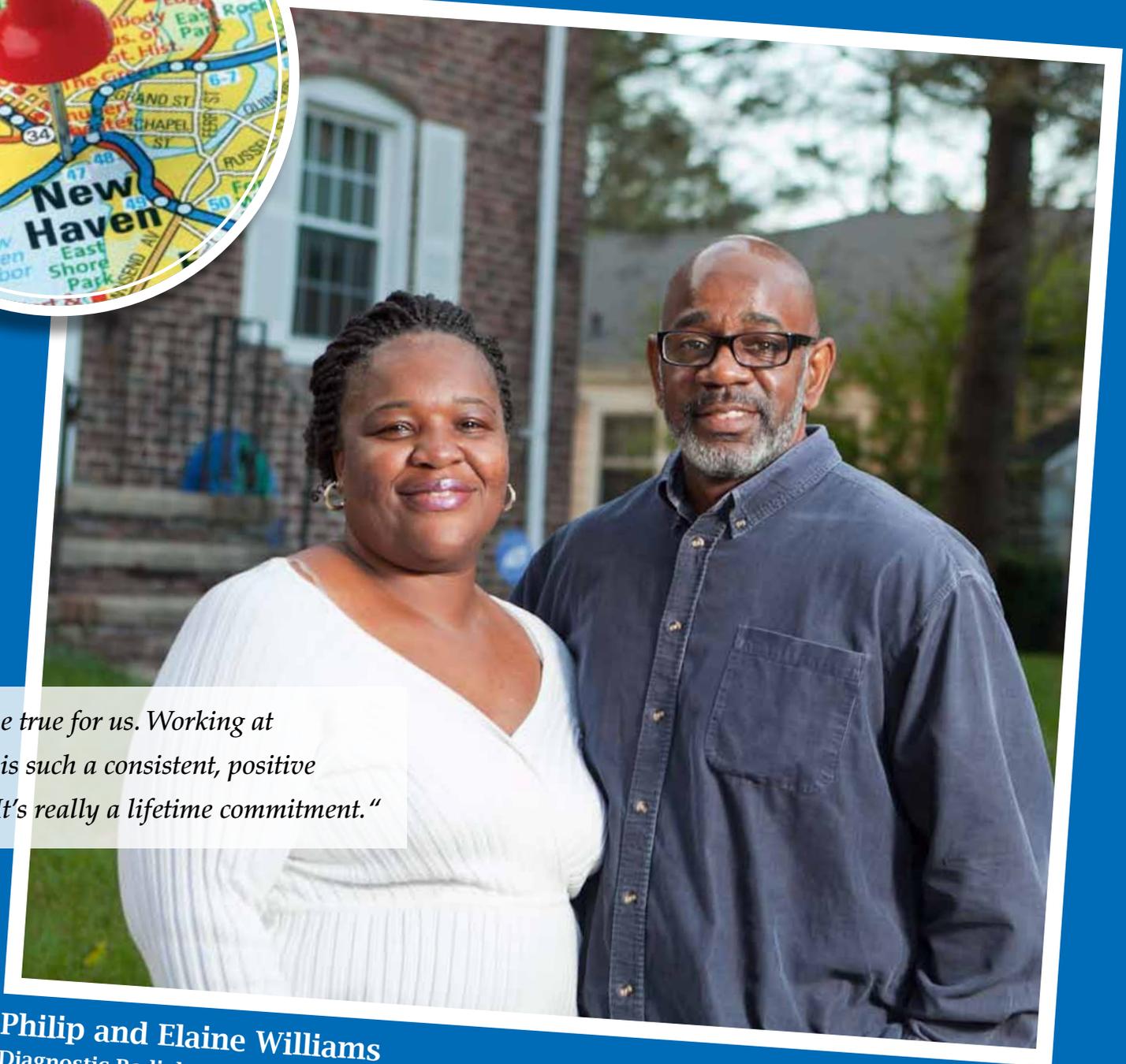
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I love New Haven's neighborhoods. My wife and I grew up in rural Connecticut towns and we didn't think for a minute we'd ever raise kids in a city but our daughters have grown up here, and for the quality of life, it couldn't have been better. We love running in East Rock Park, raising vegetables in our yard, and enjoying concerts, museums and outstanding schools. I really like the trajectory both New Haven and Yale-New Haven are on. Yale-New Haven Hospital keeps getting better – as a great teaching hospital and as a part of the community. I came in 1992 for an education, and I stayed because it is a great place to live and work.



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"It's a dream come true for us. Working at Yale-New Haven is such a consistent, positive part of our lives. It's really a lifetime commitment."

Philip and Elaine Williams
Diagnostic Radiology and Environmental Services

My Hospital

We are so grateful. We've been married nearly 25 years and we bought our first house four years ago through Yale-New Haven Hospital's home-buying program. It's a dream come true for us. Working at Yale-New Haven is such a consistent, positive part of our lives. It's really a lifetime commitment. You get close to the people there. It's like a family. In fact, there are many employees who have relatives working there. We have two family members who work at the hospital, including our son. We also have two daughters still at home and are adopting two more girls – ages 5 and 6. We're happy to have a nice house in a beautiful neighborhood – Beaver Hills – to raise our family. This is the best hospital in the state and we don't just say that because we work here. But it sure is a good place to work. There are generations of employees who have worked here.

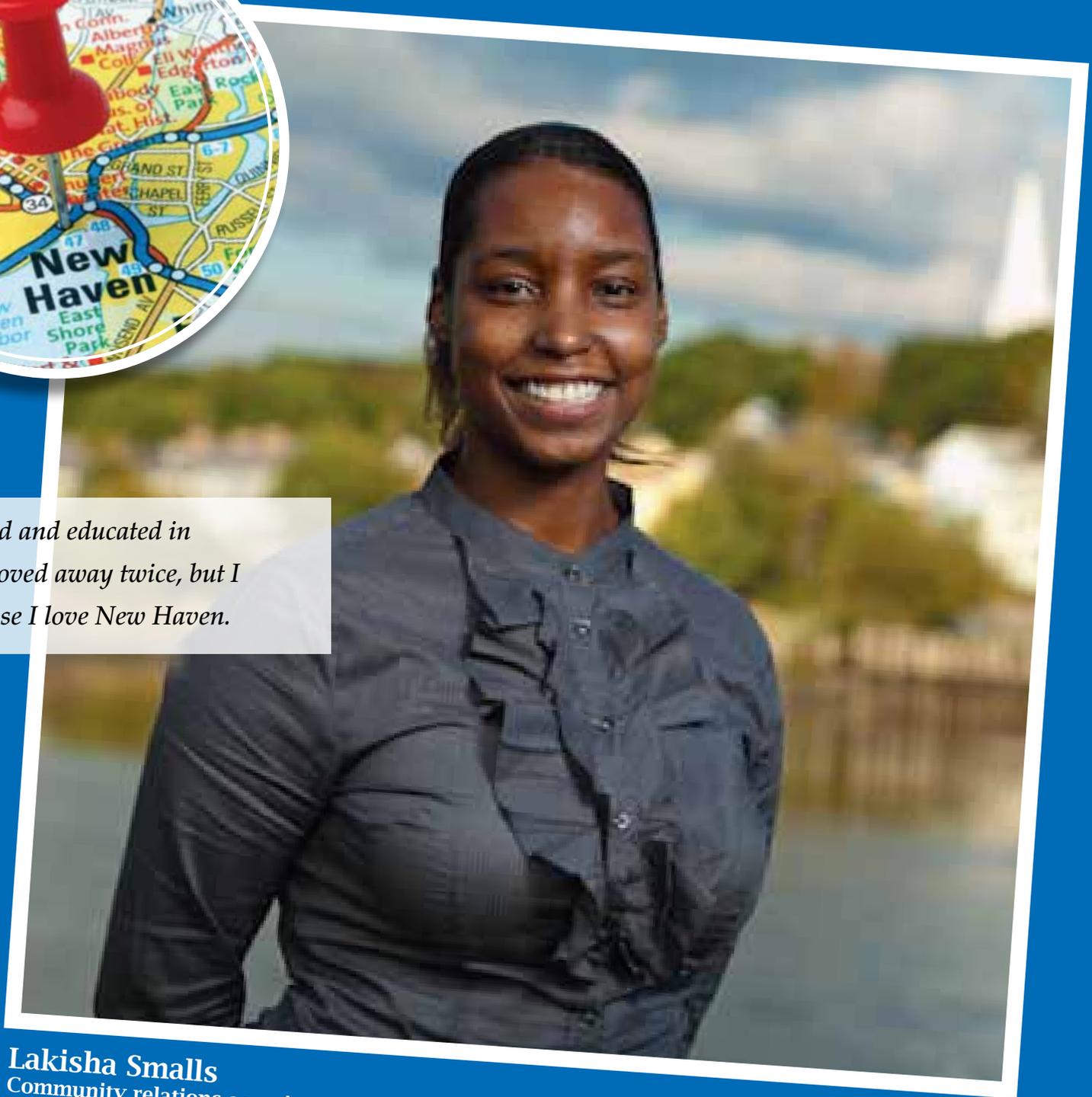


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I was born, raised and educated in New Haven. I moved away twice, but I came back because I love New Haven.



Lakisha Smalls
Community relations associate

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I was born, raised and educated in New Haven. I moved away twice, but I came back because I love New Haven. It's like a mini-New York City, but it's safe and comfortable. New Haven offers great support services to help people succeed and become part of the American dream. After high school, I was in the Army Reserves for eight years. Two years ago, I applied for a job at Yale-New Haven and got it. I was thrilled to be an employee in the Community and Government Relations department. I had no idea that departments like this existed in the hospital. It was an eye-opening experience and continues to be. I love the people here. There are over 7,000 employees and I can't believe how well everyone gets along. I like how the hospital is managed. Staff at every level feel informed and appreciated. Employees have so many opportunities. I am back in school at Gateway Community College and the hospital gives me tuition assistance. This is a place that gives back to its employees and to its community.



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