
YNHH establishes hardship fund for employees

Yale-New Haven Hospital has established a fund for employees who face an unexpected emergency and need financial help to get through it. The YNHH Employee Hardship Fund will provide limited financial assistance to employees with an immediate, severe and temporary financial hardship. Employees with long-standing financial challenges will generally not meet the criteria for submitting an application to the fund.

“Over the years, our employees have experienced house fires, car accidents and other emergencies that greatly upset their lives and the lives of their families,” said Marna P. Borgstrom, president and CEO. “Even the best planning never prepares us for the totally unexpected. We created the YNHH Employee Hardship Fund to help employees at a time when they most need financial aid to help them deal with an emergency.”

One employee who has advocated the idea of this type of fund is James Rawlings, executive director, Community Health. “When a catastrophe hits, employees can be

immediately plunged into financial difficulty,” Rawlings said. “This fund will provide a small safety net for employees who are confronted with a personal emergency.”

Those eligible to submit an application to the fund are active part-time employees working at least 24 hours/week and full-time employees. They must have at least one year of continuous employment. Employees may apply for one award of up to \$2,000 in a 12-month period.

Employee Relations will provide the application after speaking with a potential applicant to determine eligibility. All inquiries will be kept strictly confidential.

The newly formed YNHH Employee Hardship Fund Review Committee – with representatives from Human Resources, Religious Ministries, Social Work and Legal Services – will review applications. YNHH senior managers are providing the initial seed money for the fund.

Employees who would like an application or who have more questions may call Employee Relations at 688-2402.